

Pattern Designer

Do you have an eye for precision, a deep understanding of fit and functionality, and thrive in a structured, detail-oriented environment? Do you want to be part of a fast-paced and creative product development team? Then this position might be for you!

The Role

As our new Pattern Designer, you will play a central role in designing and perfecting patterns and fits for our outerwear and ready-to wear collections, collaborating closely with the Design and Product Development teams. You will be responsible for leading the product fit and function for our seasonal collections, ensuring that each product meets the highest standards of fit, quality, and workmanship — all aligned with our brand and product strategy.

You will serve as a technical expert in garment construction, contributing to both new product developments and improvements of existing designs. Your structured and detail-focused approach will ensure accuracy, consistency, and excellence across the collections.

Key Responsibilities:

- Being the engineer behind our products ensuring we create a flawless fit.
- Testing and adjusting all products within outerwear, ready-to wear and apparel accessories
- Lead measurements and fit development across new and existing styles.
- Prepare measurement charts and technical files for internal use and external factories.
- Suggest improvements in workmanship and construction to enhance fit and functionality.
- Collaborate closely with the Design and Product Development team throughout the creative development process.
- Support and liaise with factories, particularly our China-based team, during development.
- Analyze production test results and identify solutions together with Product Development.
- Maintain and update "How to Measure" guides.
- Ensure timely handovers of fit/workmanship feedback and meet deadlines consistently.
- Incorporate customer insights and feedback from markets into product development.

Who You Are

We are looking for a precise, analytical, and committed professional who thrives in a methodical and supportive work environment. You are a true specialist — focused, quality-oriented, and motivated by creating flawless. You take pride in delivering accurate, high-quality work, and you are known for your discipline and integrity.

To succeed in this role, we expect you to have:

- A Bachelor's degree in Patternmaking or Industrial Product Engineering.
- At least 5 years of hands-on experience in pattern design and garment development.
- Deep knowledge of patternmaking, garment construction, and workmanship.
- A collaborative mindset and the ability to work closely with cross-functional teams.
- Fluency in English (Danish is an advantage, but not required).

What We Offer

We offer the opportunity to join an international, fast-growing, and creative company. You will be part of a passionate, skilled team, consisting of 6 individuals, in a dynamic environment where high-quality and teamwork are core values. Your workday will be in an environment where you will have a high level of responsibility and the opportunity to work individually and as part of a closely-knit team.

The Rains culture is living every day when we perform our jobs and are social with each other outside of our work. Our employees matter to us and therefore we offer numerous employee benefits, including a delicious canteen, staff discounts, fitness facilities, pension, and health insurance.

The workplace will be at our headquarters in Lisbjerg, Aarhus N, Denmark.

This is a full-time position, with reference to our Product Director.

Want to Join?

Are you excited to take on this challenge and contribute to our dynamic team? Apply now and help us shape the future of our collections!

We review applications on an ongoing basis and encourage all qualified candidates to apply,

regardless of age, gender, religion, or ethnicity.

Only applications submitted through our e-recruitment process will be considered.

Your personal data is processed by Rains ApS to be able to contact you and assess whether you are the right candidate for the position. You can find out more about your rights, the purpose of the processing and the basis for such processing in our Privacy Policy Rains® | Privatlivspolitik.

We look forward to hearing from you!