

Product Developer - Footwear

Do you have a passion for innovative footwear design? Are you skilled at turning creative ideas into production-ready products? And do you thrive in a collaborative environment where quality and innovation come first? Then you are the Product Developer - Footwear we are looking for at our headquarters in Aarhus, Denmark.

The role

As our Product Developer - Footwear, your focus will be leading the footwear development from supplier sourcing, tech pack and design reviews, transforming concepts into final production-ready products. Furthermore, your role will be crucial in ensuring that each product is feasible, durable and aligns with our brand identity.

Key Responsibilities:

- Lead the full development process, from concept until finalized production-ready products.
- Provide comments/feedback on prototype samples and pre-production samples.
- Maintain meticulous records of the product development process. This includes detailed specifications and documentation that ensure consistency and quality throughout the development cycle and sampling.
- Identify and cultivate relationships with suppliers to make sure that we have access to the best materials and manufacturing capabilities.
- Create product master data and technical specifications.
- Secure relevant tests within product development process, including wear, performance/comfort, and chemical testing. Being the lead of the communication and implementation of adjustments to follow standards.
- Optimizing the cost/value of new and existing products and ensure that target prices are met throughout the development process.
- Support our Quality Control team at the production unit.
- Meet and follow-up on product development deadlines.

Who you are

We are looking for a candidate with a proven track record in footwear development. We imagine that you have a deep understanding of design and manufacturing processes and have exceptional project management skills. You thrive on innovation, possess strong analytical abilities, and have a passion for creating high-quality products that resonate with consumers.

Furthermore, we expect that you have:

- Collaborative spirit and strong interpersonal skills.
- Problem-solving attitude.
- Independent and responsible and with a high team spirit.
- Organized, focused and detail oriented.
- Strong communication skills in English, both written and orally.
- Thrives in an informal and dynamic, agile working environment.
- Educational background within material engineering, design, manufacturing or equivalent.
- You have a combination of education and experience.
- Strong IT skills.

What We Offer

You can look forward to playing a significant role within the multilingual Design and Product Development team, consisting of 11 individuals, who are responsible for the ongoing creation and development of all Rains products.

Furthermore, we offer you the opportunity to join a fast-growing, agile, international company, where you will meet a social, dynamic, and committed team. Your workday will be in a fast-paced environment, where you will have a high level of responsibility and the opportunity to work individually and as part of a closely-knit team.

The Rains culture is living every day when we perform our jobs and are social with each other outside of our work. Our employees matter to us and therefore we offer numerous employee

benefits, including a lovely canteen, staff discounts, fitness facilities, pension, and health insurance. The workplace will be at our headquarters in Lisbjerg, Aarhus N, Denmark. You will report to the Product Development Manager. The position is full-time.

How to Apply

If you can see yourself in this role and want to be a member, please submit your application and CV. We will frequently review and contact applicants, so please do not hesitate to apply.

All qualified applicants are encouraged to apply for the position regardless of age, gender, religion, and ethnicity.

Only applications submitted through our e-recruitment process will be considered.

Your personal data is processed by Rains ApS to be able to contact you and assess whether you are the right candidate for the position. You can find out more about your rights, the purpose of the processing and the basis for such processing in our Privacy Policy Rains® | Privatlivspolitik.

Join us on this creative journey and help shape the future of Rains. We look forward to hearing from you!