

Designer, Footwear – HQ

Are you a creative and experienced designer with a passion for footwear? Do you thrive in an innovative and dynamic environment, combining trend research with strong technical expertise? Then Rains has an exciting opportunity for you! We are now looking for a Footwear Designer to join our Design team at headquarters in Aarhus. This is an opportunity to work closely with experienced colleagues and contribute to the creative and commercial development of Rains' footwear collections.

The Role

As Footwear Designer at Rains, you will be part of the Design team and work closely with the Design Director and Product Development. You will contribute to the design and development of seasonal footwear collections — from early ideas and research to final creations ready for production. This role combines creativity, technical understanding, and collaboration. From ensuring that our footwear designs reflect the Rains brand, to making sure every design meet commercial needs, and are developed with quality and functionality in mind.

Key Responsibilities

As our Footwear Designer, you will support the development of footwear collections by contributing creative ideas, technical input, and structured design work throughout the process.

Your tasks will include:

- Designing and developing footwear styles for seasonal collections.
- Researching trends, materials, and market insights to support design decisions.
- Creating sketches, material specifications, and product descriptions.
- Preparing detailed tech packs and briefs for Product Development and production.
- Improving and updating existing styles to ensure consistency across collections, closely with Product Development, Marketing, and Sales to support a smooth workflow.
- Participating in fittings, reviews, and follow-ups during development.
- Supporting communication with suppliers and external partners when needed.
- Taking part in occasional travel related to factory visits or research trips.

Who you are

We are looking for a positive, collaborative, proactive, creative, and detail-oriented designer who is thriving in a dynamic work environment. You have a strong ability to translate brand identity into compelling apparel collections and enjoy working with both ideas and execution.

We imagine that you have:

- Minimum 3 years of experience working with footwear design.
- Technical knowledge of footwear construction, materials, trims, and details.
- Experience working with Adobe Illustrator and Photoshop (InDesign is a plus).
- Experience with 3D tools such as CLO3D or similar is an advantage.
- Experience working with suppliers and production partners.
- A good understanding of trends and customer needs.
- Experience with PLM systems is a plus.
- Fluency in English, spoken and written.

Why Work with Us

Rains is an urban lifestyle brand, built for getting people moving. We innovate, design and push for people to get out there, wherever "there" is. And we work in the same way: with purpose, agility, and a clear sense of direction.

Joining Rains means becoming part of a company that is forward-thinking, curious and bold. We care about what we create, how we work, and the impact we leave behind. As individuals, as a brand and as part of something bigger. Our culture is built on integrity, connection and collaboration — and a shared drive to disrupt and do better. Not just in business, but for the communities and environments we are part of.

Our employees are the hearts and minds behind everything we do, and that is why it is important for us to create a workplace that supports, inspires, and develops. At Rains, we offer a range of employee benefits, including staff discounts, pension and health insurance. Employee benefits may vary depending on location.

We are growing fast, but we are not chasing scale for scale's sake. We are building something meaningful. And we are looking for people who want to join the journey.

What we offer

- To be a part of a fast-growing dynamic company, as a part of a social, dynamic, and committed team of colleagues.
- Working in a role with real impact on the business, with freedom under responsibility.
- The opportunity to develop your skills and grow your career within design.
- A close and safe community that learn together and from each other.

Want to Join Us?

If you are excited to shape the future of Rains and transform your creative skills into valuable impact — we would love to hear from you. Please submit your application and CV below. We evaluate applications continuously, so do not hesitate to apply today. We also reserve the right to remove the job ad before the intended deadline.

At Rains, diversity isn't just welcomed — it's part of who we are. No matter your background, if you're ready to contribute and grow within the world of urban exploration, there's a place for you here.

You are welcome to submit your application in either English or Danish. Your application must be submitted through our e-recruitment process to be considered.

In connection with this recruitment, your personal data will be registered and processed by Rains ApS to be able to contact you, and evaluate whether you are the right candidate for the position.

You can find out more about your rights, the purpose of the processing and the basis for such processing in our [Privacy Policy Rains®](#) | [Privatlivspolitik](#).

We look forward to hearing from you!